

Article III. Membership

Section 1. Classes of Membership

Classes of membership in the Association are Full Member, Academic Member, Graduate Student Member, Undergraduate Student Member, Related Professional Associate Member, Out of State Associate Member, Master's Level Associate Member, Contributing Life Member, Special Circumstances Member and Exempt Life Member. All applications and members of the Association shall be expected to adhere to the American Psychological Association (APA) Ethical Principles of Psychologists and the APA Code of Conduct. If licensed, or registered by the Colorado Department of Regulatory Agencies (DORA), at the time of candidacy for membership, the individual must be in good standing with no grievances pending with DORA, and no active judgments related to the practice of psychology, or other restrictions on his/her ability to practice psychology in Colorado. The Membership Committee will review all applicants for the current status of DORA licensure/registration.

- (a) Full Member status shall be open to those who:
 - (1) Have evidence of receipt of the doctoral degree in Psychology from an accredited graduate school. 'Accredited' means any university or other institution approved by the Council on Post-Secondary Accreditation or any successor thereto. "Graduate School" means any university or other institution of higher education offering a full-time graduate course of study in Psychology or its equivalent. The evidence of receipt of the doctoral degree shall be waived for those applicants otherwise licensed to practice psychology in the State of Colorado;
 - (2) Meet any other criteria imposed by the Board of Directors from time to time.
- (b) Academic Member status shall be open to those who:
 - (1) Have evidence of receipt of the doctoral degree in Psychology from an accredited graduate school, and work in an academic setting at least 20 hours per week.
 - (2) Meet any other criteria imposed by the Board of Directors from time to time.
- (c) Out-of-State Associate Member status shall be open to those who:
 - (1) Have evidence of receipt of the doctoral degree in Psychology from an accredited graduate school, and live out of state.
 - (2) Meet any other criteria imposed by the Board of Directors from time to time.
- (d) Master's Level Associate Member status shall be open to those who:
 - (1) Have evidence of receipt of a master's degree with a major concentration in Psychology or its equivalent, from an accredited graduate school. Evidence of receipt of the master's degree with a major concentration in psychology or its equivalent shall be

- waived for those applicants otherwise licensed to practice Psychotherapy in the State of Colorado; and
- (2) Meet any other criteria imposed by the Board of Directors from time to time.
- (e) Related Professional Associate Member status shall be open to those from other disciplines (e.g., social work, divinity, education programs) who:
- (1) Can demonstrate attainment of the requirements of the related profession including, but not limited to receipt of the required degree(s) from accredited schools. "Accredited" means any university or other institution approved by the Council on Post-Secondary Accreditation or successor thereof;
 - (2) Provide written recommendation from one person who must be a CPA member;
 - (3) Meet any other criteria imposed by the Board of Directors from time to time.
- (f) Graduate Student Member status shall be open to those who:
- (1) Can demonstrate current enrollment as a graduate student or intern, in good standing with a concentration in psychology endorsed by a CPA or non-CPA faculty member of his or her graduate or internship program;
 - (2) Meet any other criteria imposed by the Board of Directors from time to time.
 - (3) Graduate student membership status shall be reviewed each year during the dues renewal period.
 - (4) When student members are no longer eligible for the Graduate Student Membership designation, having graduated with their doctoral degree, CPA will offer Full Membership at a discounted rate over the first four years immediately following graduation. This will be called "Early Career Psychologist Dues."
- (g) Undergraduate Student Member status shall be open to those who:
- (1) Can demonstrate current enrollment as an undergraduate student in good standing with a concentration in psychology endorsed by a CPA or non-CPA faculty member of his or her undergraduate program;
 - (2) Meet any other criteria imposed by the Board of Directors from time to time.
 - (3) Undergraduate student membership status shall be reviewed each year during the dues renewal period.
- (h) Exempt Life Member status shall be open to Members, who have retired from the practice of psychology and who apply and are recommended by the Membership Committee and approved for this status by a majority of a quorum of the Board of Directors. This category of membership shall be exempt from paying annual dues.
- (i) Special Circumstance Member status may be granted at the discretion of the Board of Directors. This category of membership may be exempt from dues or pay a portion of annual dues as approved by the Board. For these individuals, the

need for this membership designation will be reviewed each year during the dues renewal period and via Application for Reduced Dues/Hardship.

- (j) Contributing Life Member status shall be open to Members, who have attained the age of sixty-five (65), are actively engaged in the practice of Psychology and who apply and are recommended by the Membership Committee and approved for this status by a majority of a quorum of the Board of Directors. Annual dues may be reduced up to one-half of the prevailing Full Member rate if the Member is working half time or less.

Section 2. Rights of Membership

- (a) Full Members, Academic Members, Contributing Life Members, Special Circumstances Members, and Exempt Life Members may vote, hold office and serve in liaison positions, or on committees and task forces.
- (b) Out of State and Master's Associate Members may vote and serve on committees and taskforces, but may not hold office or be appointed liaisons.
- (c) Undergraduate Student Members, Graduate Student Members and Related-Professional Associate Members may neither vote, hold office, nor be appointed as liaisons, but are encouraged to serve on committees and taskforces. The exception is the voting graduate student representative appointed to the Board, who may vote as a member of the Board, but may not vote as a voting member of the Association.

Section 3. Election to Membership

The Membership Committee is delegated authority to review and determine Membership status. At any time, the Board can rescind delegated authority from the Membership Committee and assume Membership Committee responsibilities.

After review by the Membership Committee, and the Ethics Committee if necessary, applications which are deemed to meet CPA requirements for membership will be approved by the Membership Committee. If the Membership Committee finds that an applicant does not fully meet applicable membership criteria or where it is deemed necessary for further review, the Membership Committee shall present the relevant findings to a quorum of the Board. In such cases, the Board shall have final responsibility to review and approve or deny applications for membership in the Association. The applicant may appeal the Board's decision by submitting a written request to the Board. The CPA Board of Directors has the right to grant or deny the request for review. Membership status is effective from the date of application, provided the member is approved by the Membership Committee or by the Board. The Membership Committee will notify the Board with a summary of applications reviewed, the membership status of each application (confirmed, denied, deferred to the Board), and a summary of the vote for and against each candidate, at least quarterly.

Section 4. Expulsion from Membership

Anyone holding any category of membership may be expelled from the Association for conduct, which in any way tends to injure the Association, or to adversely affect its reputation, or which is contrary to or destructive of its objectives. Charges, which could result in expulsion, shall not be considered against a member unless the precise nature of the charges are submitted in writing to the President of the Association, who shall refer such charges to the Board. Subject to coordination with any application procedures of the Ethics Committee and Membership Committee, the Executive Committee shall confidentially investigate all such charges and the Board shall have the power to determine whether any other action is appropriate. The charged Member shall have an opportunity to be heard prior to final determination pursuant to the following policies of the Association. The Board shall provide a procedure which is “fair and reasonable” and “carried out in good faith” by providing:

- (a) not less than 15 days prior written notice of the expulsion/ suspension/ termination and the reasons therefore, and
- (b) an opportunity for the member to be heard, not less than 5 days before the effective date of the expulsion/ suspension/ termination. In addition, any written notice to the member will be given by first class or certified mail.

The ultimate determination to expel any person from membership must be supported by a majority of the total number of members on the Board of Directors. The Board of Directors shall be guided by current published ethical standards and policies of the APA, insofar as such policies do not conflict with Colorado state law, or the Articles of Incorporation of the Association, or these Bylaws.

Section 5. Resignation of Members

Resignation of Members may be accepted only by the Board of Directors.